



THE PATTERN BEHIND THE DECISION

Better decisions need more than a number.

Weaver REACH reviews approved work records to understand how important decisions are made, what information reaches them, and whether those patterns fit the work. Leaders see what to keep, what to check, and what to try next.

ONE FICTIONAL ORGANIZATION / TWO USEFUL DEPTHS

Weaver Dynamics

Can HarborLight release cash while a grant receipt remains unconfirmed?

Weaver REACH

Why do source-status and handoff questions keep returning to the finance forum?

WHAT THIS IS

A distinct assessment lens that can inform Dynamics without turning the daily CFO workspace into a methodology dashboard. It focuses on organizational decision processes, not personality or employee performance.

HarborLight Family Services, its people, finances and communications are fictional demonstration materials. No real-client result is implied.



A PRACTICAL READING

Five questions. No composite score.

Each dimension is read separately against a named decision domain, period and context. More of any one pattern is not automatically better.



Resilience

How does the process respond when normal work is disrupted?



Engagement

Who contributes the needed view, and who decides?



Adaptability

When is a commitment reopened as evidence changes?



Creativity

Are known routes refined or new options tested?



Information Horizon

Can authorized participants practically reach relevant information before closure?

BESIDE REACH: TENSION

Position asks how much relevant challenge enters. Quality asks how it is handled through eight separate categories: accessibility, task focus, evidence use, clarification, closure, commitment, repair, and learning. No quality average is calculated.

ENGAGEMENT PATH

Approve the question and sources > validate decision episodes and counterevidence > human review of REACH and Tension > propose a bounded client-owned test > observe the result later.

Beta boundary: the framework does not claim psychometric validity, causal proof, prediction, employee profiling or an organization-wide score from a few records.